

High value, low cost

professional development for nuclear experts

Sellafield Ltd is one of several Site Licence Companies under contract to the Nuclear Decommissioning Authority. This authority was set up specifically to deal with the nuclear legacy under the Energy Act of 2004. Sellafield Ltd is now responsible for safely delivering decommissioning, reprocessing and nuclear waste management activities.

Highlights

- Raised professional standards within organisation
- Renewed commitment and staff engagement
- Smarter working methods within procurement function
- Personal and strategic development needs met
- 39% increase in population of CIPS qualified staff.

Complex activities call for professional standards

Sellafield Ltd was looking for a high value route to raising their professional standards.

The CIPS Corporate Award syllabus was tailored specifically to Sellafield Ltd's needs. It was directed at potential areas for improvement identified by senior management and personal development needs identified by CIPS prior to course commencement. The CIPS Corporate Award training took place using Sellafield resources during company time which met business objectives and demonstrated a clear commitment and renewed belief in staff.

On behalf of the Nuclear Decommissioning Authority, Sellafield Ltd is committed to developing an invigorated, innovative and cost-effective world-wide supply chain.



The aim of the CIPS Corporate Award programme was to raise professional standards as a key enabler to business success. Commercial staff needed to engage – voluntarily – with this important process in order to drive business improvement opportunities. Training focussed around strategic commercial business needs and personal development needs.



ABOUT SELLAFIELD

Sellafield Ltd has the largest concentration of nuclear expertise in Europe. The organisation has over 50 years of experience - carrying out some of the most innovative and complex nuclear activities in the world. It has sites at Sellafield in Cumbria, Capenhurst in Cheshire and an extensive engineering design capability based at Risley in Warrington.

KEY FACTS

Over 1,300 supplier organisations

More than 50 years' experience in energy management

Expert staff of more than 10,000

£800M annual supply chain spend

20% of staff have a specific safety role

SPECIALISMS

Decommissioning the UK's nuclear legacy

Execution of the most innovative and complex nuclear activities in the world

Wide range of other fuel recycling and manufacturing tasks

Management of low, high and intermediate nuclear waste

Setting the industry blueprint for decommissioning success

Creating surge in staff development

Why CIPS Corporate Award?

Sellafield Ltd was looking for a low cost, high value way to raise professional standards among commercial staff within the organisation. Ultimately, the aim was to enable business success through voluntary engagement. CIPS Corporate Award allowed them to demonstrate a firm commitment to staff, encouraging them to achieve their personal goals whilst meeting business objectives.

Benefits of CIPS Corporate Award

- **Value:** CIPS Corporate Award has led to staff being better able to provide options for the acquisition of high value strategic spares and has improved the use of cost norms for better quality design estimates
- **Innovation:** As a result of CIPS Corporate Award, self billing, e-catalogue systems and a sustainable procurement agenda have been introduced, all helping to advance procurement operations
- **Focus:** Improvements in decommissioning frameworks have been achieved through sharper, more focussed supply chain management
- **Mitigation:** Supply chain mapping has been introduced to understand risk dependency and how value for money is achieved
- **Development:** Staff interest exceeded expectations leading to two Advanced Practitioner courses and one Practitioner course running at optimum attendance and efficiency. More staff now wish to take part in the future
- **Profile:** The professional profile of the procurement and supply function has been increased
- **Standards:** Overall standards have been raised in the procurement and supply function.

32 commercial staff members achieved MCIPS

39% increase in population of CIPS qualified staff



CIPS Corporate Award helped Sellafield Ltd to save money by running training on site.



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