Are you passionate about...

Being part of a global organisation that is forward thinking and helping to change the face of the commercial world?

Really making an impact in a profession that’s dramatically increasing its global influence and value?

Having the opportunity to champion ethics and integrity and abolish modern slavery?

Developing your skills and knowledge to be the best you can be?

Then a career at CIPS is right for you...
We care about the world

The Chartered Institute of Procurement & Supply is the largest organisation in the world dedicated to the profession.

Procurement and supply has a major impact on an organisation’s profitability, efficiency and reputation, in terms of ethics and integrity.

We are the profession’s voice, supporting individuals and organisations to achieve excellence and providing the Global Standard in Procurement and Supply.

We work with governments, world organisations and industry to raise awareness of sustainable procurement practice and legislation, and drive out corruption and modern slavery in supply chains.

CIPS RISK INDEX
Quarterly Report Q1 2017

First improvement in six quarters
132 country markets assessed for the period Jan – Mar 2017

Continually raising standards to accelerate the performance, reputation and influence of the profession as a whole.

“We are committed to providing the information and insight to allow CIPS members to anticipate and mitigate global supply chain risk.”

Phil McGuire, Leader of Dun & Bradstreet’s MacroMarket Insight team, Dun & Bradstreet

“The introduction of The Global Standard enables us to link much of our work to standards set internationally by the professional body for procurement staff.”

Jane Hutt AM, Leader of the House and Chief Whip, Wales
Championing ethical procurement in order to drive out corruption and modern slavery.

Working with global human rights organisations and governments to provide guidance on sustainable and ethical procurement.

“My approach is to take a no tolerance approach to modern day slavery in my supply chain.”

Andrew Forrest, Chairman Walk Free Foundation
We care about people

Over 200K strong community in 150 countries

SIX regional offices across the globe in the UK, UAE, South Africa, Ghana, Australasia and Singapore

FIVE European partners extending our reach

Over 210 people globally have benefited from CIPS Foundation since its launch in 2013

Supporting those who struggle to get into, and further themselves within, the procurement and supply profession.

"Things like this don’t happen to people like me! Thank you CIPS Foundation for giving me hope, helping my family out of poverty, giving my family a future, for believing in me!"

Silent Mmtombeni, CIPS Student

Listening to and advising the profession

Over 10,000 professionals globally download the CIPS/Hays Procurement Salary Guide and Insights per annum. Over 4000 respondents complete the survey annually.
SIX global award ceremonies to celebrate procurement success

Over 70 award categories to showcase best practice

Over 400 organisations submitting entries

Rewarding

Encouraging

Showcasing
We care about knowledge

Supporting individuals and organisations to achieve excellence in procurement.

77,000 exams taken annually by 38,000 students around the globe

FIVE globally recognised procurement and supply management qualifications

GLOBAL conferences including UK, Middle East and Australasia

800 member events globally to encourage knowledge share and networking
The way the course was designed made it very relevant to our group's procurement strategy, everything covered on the course we could relate back in the work environment.

Royal Mail
We care about you

OUR FUTURE YOUR FUTURE

As we expand our global reach, targeting new markets and establishing new offices around the world, there’s never been a more interesting or more important time to join CIPS. It’s also an exciting time in our profession as the world begins to see the true value of procurement in terms of adding financial and reputational value.

YOU ENGAGE

We recognise that to work really well together as an organisation you need to engage with all your colleagues, not just the ones in your direct team. We invest time and money to keep our people up to date with the organisation’s global strategy at off-site briefings three times a year.

Plus, one morning each month the whole company is given the time to engage, knowledge share and network with other colleagues over a coffee.

And, if you like organising fun activities to raise funds and support our community then you will be a welcome addition to the Social Committee.

We want to give you a challenging, rewarding and balanced working life that reflects the standard we champion in our profession. We’re passionate about employing potential and developing talent for your future and ours.

“Professional, resilient, respectful, that’s who we are and what enables us to deliver great results time and time again for our members and the profession. That’s what it’s all about and what matters to me.”

Gerry Walsh FCIPS
CIPS Group CEO

Forward looking, dynamic, enthusiastic and motivated, constantly learning, passionate about what we do. These are the sort of people you will find at CIPS.
I started working as a graduate with CIPS in 2011 and was fortunate enough to work with various departments, where I gained a good understanding of the CIPS culture.

During a 6 week placement in the Dubai office providing programme management support for Corporate Award I fell in love with the Middle East and applied for a position in the office.

I have now been with CIPS MENA for five years and have worked in various roles. I am currently in Business Development, managing some of the largest strategic accounts and have the opportunity to travel all around the region meeting some really interesting customers.

Athia Khalil  
Business Development  
CIPS MENA

I joined the company graduate scheme in 2011. At the end of that I secured a position as CIPS Foundation Officer for 12 months, and then joined the Marketing team as Digital Content Executive.

Following a Diploma in Digital Marketing funded by CIPS I have been promoted to Digital Content Manager.

CIPS is a great place to work if you want the opportunity to have different work experience and keep things interesting.

James Latto  
Digital Content Manager

CIPS STAFF ARE HUGELEY TALENTED AND WE OWE OUR CONTINUED SUCCESS TO THEM  
Tim Richardson FCIPS, Chairman of Global Board of Trustees
We drive a culture of performance

We've introduced a defined set of values that form a framework for all CIPS staff to work to:

- Maintain personal excellence
- Customer first
- Being one CIPS
- Clear thinking
- Delivering CIPS Excellence
**DEVELOP**
CIPS offers a wide range of roles and a structured career development programme but we also place a high value on your personal development to realise your full potential.

**INVEST**
We invest in our learning and development programmes, and focus heavily on leadership training as this drives our high performance culture and ensures we deliver results.

**SUPPORT**
We know it's important that you get off on the right foot so we have a planned induction programme introducing you to the organisation and your colleagues.

Plus we reward our people with:

**COMPETITIVE RATES OF PAY**
and a life assurance scheme of four times annual salary

**CAREER PROGRESSION OPPORTUNITIES**
within an organisation that cares about and depends on its people

**PRIVATE MEDICAL INSURANCE**
and generous holiday allowance

**GLOBAL CAREER OPPORTUNITIES**
within our many offices

**ADDITIONAL BENEFITS**
provided by each of our global offices including Bupa and an employer contribution pension in the UK
The best around...

Join the company that brings out the best in you...

Our team is as diverse as the work we do. Find out more about your career at CIPS. Visit cips.org/recruit