Statement of Commitment to Corporate Ethical Procurement and Supply

Our organisation states its continuing commitment to ethical procurement and confirms that:

1. We have adopted the CIPS Corporate Code of Ethics or ensured that our own corporate code includes all the key principles within the CIPS Code and there are no significant omissions.

2. 100% of our staff with responsibility for sourcing, supplier selection and supplier management have undertaken CIPS Ethical Procurement and Supply E-learning and have successfully completed the accompanying Ethics Test within the last 12 months.

We agree to our organisation being listed on the CIPS Corporate Ethical Register and to observe the conditions of use of the Mark as defined in the CIPS Corporate Ethical Procurement Mark Usage Guide.

Signed on behalf of

Organisation name

Signed by

(CEO / CPO / Senior Accountable Officer)

Print name

Job Title

Date

Please sign and date this pledge, and return it to: corporate.ethics@cips.org or Corporate Ethics, Office of the Group CEO, CIPS, Easton House, Easton on the Hill, Stamford, Lincolnshire, PE9 3NZ, United Kingdom
Corporate Code of Ethics

Introduction
The CIPS Corporate Code of Ethics is a voluntary code which any organisation, anywhere in the world, small or large, public or private sector, is encouraged to adopt to demonstrate its corporate commitment to the principles of ethical procurement. The Code is a set of principles which set out the values, business culture and practices to which organisations should be held accountable.

The Code

Understanding and Commitment
- ensure consistent understanding of business ethics across the organisation at all levels
- continually enhance knowledge of all relevant laws and regulations in the countries in which the organisation operates, either directly or indirectly
- commit to eradicating unethical business practices including human rights abuses (such as modern slavery and child labour), bribery, fraud and corruption.

Ethical Practice
- conduct all business relationships with respect, honesty and integrity, and avoid causing harm to others as a result of business decisions
- treat all stakeholders fairly and impartially, without discrimination or favour
- actively support and promote corporate social responsibility (CSR)
- avoid any business practices which might bring the procurement profession into disrepute.

Professionalism
- use procurement strategies to drive unethical practices from the supply chain
- ensure procurement decisions minimise any negative impact on human rights and the environment whilst endeavouring to maximise value and service levels
- put ethical policies and procedures in place, regularly monitored and updated, and ensure compliance
- mandate the education and training of all staff involved in sourcing, supplier selection and supplier management to professional standards
- practise due diligence in all business undertakings.

Accountability
- accept accountability and take ownership of business ethics
- foster a culture of leadership by example
- take steps to prevent, report and remedy unethical practices
- provide a safe environment for the reporting of unethical practices.